



Benefits Eligibility Chart

	E	Fully Eligible		30	Eligible at 30 hours/week	
	20	Eligible at 20 hours/week			Not Eligible	
	Regular Employee	Regular Part-Time	Regular Time Limited	Temporary	Temporary Part-Time Limited	Temporary Intermittent
Academic Assistance	E	20	E			
Accident Insurance	E	20	E			
Accidental Death & Dismemberment	E	20	E			
Cancer Insurance	E	20	E			
Civil Leave	E	20	E			
Critical Illness Insurance	E	20	E			
Dental Insurance	E	20	E			
Disability Income	E	30	E			
Employee Assistance Program	E	E	E	E	E	E
Family Illness Leave	E	E	E			
Family Medical Leave	E	E	E	E	E	E
FICA	E	E	E	E	E	E
Flexible Spending Accounts	E	20	E			
Grievance	E	20	E			
Health Insurance	E	20	E			
Health Insurance Special Pay	E	20	E			
Healthcare Employee Loan Program	E	E	E			
Legal Plan	E	20	E			
Life Insurance	E	20	E			
Longevity	E	20	E			
Military Leave	E	20	E			
Occupational Health	E	E	E	E	E	E
Overtime	E	E	E	E	E	E
PTO Leave	E	20	E			
Retirement	E	30	E			
State Employee Credit Union	E	20	E			
State Tuition/Fee Waiver	E	30	E			
Supplemental Retirement Plans	E	E	E	E	E	E
TRICARE Supplement	E	20	E			
Vision Insurance	E	20	E			
Voluntary Shared Leave	E	20	E			
Workers' Compensation	E	E	E	E	E	E