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Owner: Stephanie Mcadams: Asst
 Dir Therapy Svcs
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Applicability: UNC Medical Center

Resident/Fellow Eligibility and Selection for Recruitment and Appointment

I. Description

It is the policy of the Rehabilitation Therapies to select residents and fellows from a pool of applicants who meet the eligibility requirements established by the applicable program's specialty.

II. Rationale

Rehabilitation Therapies staff must maintain the integrity of the resident/fellow selection process in compliance with all state and federal hiring regulations.

III. Policy

Applicants must meet the following minimum requirements in order to be considered for a residency position:

- a. Graduate of an accredited therapy program,
- b. Eligible for a NC license to practice in the associated program

Eligible applicants will be considered on the basis of residency/fellowship program-related criteria such as their preparedness, ability, aptitude, academic credentials, communication skills, and personal qualities such as motivation and integrity.

- a. UNC Hospitals will not discriminate with regard to sex, race, age, religion, color national origin, disability, veteran status, sexual orientation, or any other applicable, legally protected status.
- b. UNC Hospitals is committed to creating and sustaining an environment that values a variety of perspectives and experiences.

Each program must include the following for applicants invited for interviews:

- a. Candidates receive oral and written information related to clinical rotations, didactic program, procedures for evaluating residents and programs, requirements for duty hours and call schedule, policies regarding vacation, sickness, family leave act, disability and medical/dental coverage, financial support, hospitalization, resident disability insurance, and health insurance for residents and their families.

All selected applicants will be required to submit the following:

- a. UNC Hospitals Application for Appointment to Graduate Medical Education,

- b. Letters of reference as applicable
- c. Signed Authorization for Release of Information (included with the application).
- d. Pre-employment drug screening.
- e. Signed background check verification.
- f. Current curriculum vitae that includes date or anticipated date of graduation and name of UNC Hospitals residency/fellowship program the applicant hopes to enter.
- g. Any resident who has a disability (according to the Americans with Disabilities Act) and/or special restrictions on his/her license must report this information and requests for accommodations to the Program Director and the Office of Graduate Medical Education no later than the first day his/her residency program begins.

Attachments

No Attachments

Approval Signatures

Step Description	Approver	Date
Policy Stat Administrator	Kimberly Novak-Jones: Nurse Educator	08/2020
	Stephen Finch: VP Operations - UNCMC	08/2020
	Mark Prochazka: Admin Dir Rehab Svcs	08/2020
PolicyStat Administrator	Kimberly Novak-Jones: Nurse Educator	08/2020
	Stephanie Mcadams: Asst Dir Therapy Svcs	08/2020

Applicability

UNC Medical Center