



State Health Plan Rates for 2019

Tobacco Attestation Complete	Biweekly Rates		Monthly Rates	
	Yes	No	Yes	No
Full Time (30+ hours/week)				
	70/30 Plan		70/30 Plan	
Employee Only	\$12.50	\$42.50	\$25.00	\$85.00
Employee + Child(ren)	\$109.00	\$139.00	\$218.00	\$278.00
Employee + Spouse	\$295.00	\$325.00	\$590.00	\$650.00
Employee + Family	\$299.00	\$329.00	\$598.00	\$658.00
Part-Time (20-29 hours/week)				
Employee Only	\$271.82	\$301.82	\$543.64	\$603.64
Employee + Child(ren)	\$368.32	\$398.32	\$736.64	\$796.64
Employee + Spouse	\$554.32	\$584.32	\$1,108.64	\$1,168.64
Employee + Family	\$558.32	\$588.32	\$1,116.64	\$1,176.64
Full Time (30+ hours/week)				
	80/20 Plan		80/20 Plan	
Employee Only	\$25.00	\$55.00	\$50.00	\$110.00
Employee + Child(ren)	\$152.50	\$182.50	\$305.00	\$365.00
Employee + Spouse	\$350.00	\$380.00	\$700.00	\$760.00
Employee + Family	\$360.00	\$390.00	\$720.00	\$780.00
Part-Time (20-29 hours/week)				
Employee Only	\$284.32	\$314.32	\$568.64	\$628.64
Employee + Child(ren)	\$411.82	\$441.82	\$823.64	\$883.64
Employee + Spouse	\$609.32	\$639.32	\$1,218.64	\$1,278.64
Employee + Family	\$619.32	\$649.32	\$1,238.64	\$1,298.64
Part-Time (20-29 hours/week)				
	HDHP Plan*		HDHP Plan*	
Employee Only	\$118.88		\$237.75	
Employee + Child(ren)	\$212.88		\$425.75	
Employee + Spouse	\$327.38		\$654.75	
Employee + Family	\$379.38		\$758.75	

Rates for Health Insurance Special Pay (HISP)** - HDHP Plan not eligible	
Employees who make 35K or less	Employees who make more than 35K
50%	40%

$$\text{Biweekly Insurance Premium} - (\text{premium} \times \text{your HISP rate}) = \text{Net Biweekly Cost}$$

* The HDHP plan is ineligible for this.

**this amount will be added to your earnings as pay, not subtracted from your premium. Please refer to the earning section of your pay advice to see this paid. Payment is contingent on successfully completing any premium credit activities. HISP does not apply to retro catchup deductions.

The Medical Center pays an additional \$259.32 biweekly/\$518.64 monthly toward the total policy cost for every full-time employee.

Most temporary, or per diem, employees are ineligible for this medical coverage.